



**DEVELOPING CHAMPIONS FOR LIFE!**

## **Loudoun Soccer Board Code of Conduct**

- We agree to act on behalf of the interests of Loudoun Soccer (“the Club”) as a whole when considering and making all decisions as Board Members rather than the interests of an individual, family or team
- We agree that we will respect the confidentiality of sensitive information provided to the Board and not share (financials, personnel changes, programming, marketing news, etc) with others inside or outside of the Club prior to general announcement. This includes information that may be shared with the Board about personnel; Club members; and strategic plans.
- We will listen to our stakeholders and make all reasonable efforts to accommodate the differing interests of the groups we serve in making programming decisions, striving for excellence and outstanding communication at all time.
- We commit to dedicating time and energy to the Club in taking on a Board position, including a best effort to attend all Board meetings; to attend as many Club events as viable; to lead or participate on one of the Board standing committees
- We agree to assist with Club fundraising efforts, giving personally at the level comfortable for each, and to use personal and professional contacts (when possible) to encourage financial support of the Club. We also agree to support the Club Sponsorship Program Manager by adopting and assisting with recruiting and retaining Club sponsors.
- We understand and agree that taking a Board position with the Club will have no impact on the placement of our child/children on a team; nor will it allow us earlier insight into team coaching personnel changes or preferential treatment at tryouts for the Club or any State sponsored programs. All issues specific to a player or team must always follow the Club escalation policy regardless of involvement of a Board Member. Board Members will respect the soccer guideline that only coaches and technical staff are allowed on the “coaches” side of the field and never join a coach or staff member on the coach sideline unless it is their own team and they are the coach.
- We recognize that while holding a position on the Board does come with some minor benefits in receiving Club logo wear (standard Board logo wear package), it does not entitle any Board member to a discount on any program fees, early registration, additional product etc.

- We understand and recognize that Club Directors and staff often work long hours and frequently work both weekdays and weekends. As such, Board Directors should use caution when contacting staff outside of work hours or have patience if calls are not returned immediately.
- Comply with applicable federal, state and local laws, regulations and fiduciary responsibilities.